



The Essex Region Conservation Authority is seeking
Grounds Maintenance

Position Title: Grounds Maintenance

The Grounds Maintenance position is responsible for the daily maintenance program in Conservation Areas.

This position is classified as a "Term Position" as the tasks associated with this position are for a limited term and will not exceed one thousand (1,000) hours in any period of twelve (12) consecutive calendar months.

Duties and Responsibilities

- Daily maintenance of grounds, facilities, beaches, picnic areas, and trails
- Routine grass cutting and trimming using power equipment such as tractors, PTO mowers, weed whippers and lawn mowers
- Emptying garbage containers and collecting litter as needed
- Routine maintenance of grass cutting equipment
- Driving a truck and trailer to various conservation areas
- Answer questions and provide helpful information to visitors as required
- Performs other job related duties and responsibilities consistent with the position as required.

Minimum Requirements

- Experience with landscaping equipment preferred
- Experience with tractors required
- Able to undertake and carry out a job with a minimum of supervision
- Excellence in customer service skills
- Must possess a valid "G" driver's licence
- Valid First Aid Certificate an asset
- Moderate to heavy lifting (50 lbs) and ability to perform physically demanding tasks is required
- Provide own CSA Safety boots, rain gear, meals

Working Conditions

- Position is based on demand per week, typically 35-40 hours per from May until October including weekend work. Must be available to work flexible hours including evenings, weekends and holidays
- Environmental conditions: Regular outdoor work may require prolonged standing/ walking, negotiation of obstacles, and bending or stooping; and carrying equipment, with exposure to inclement weather, heat and cold, biting insects and poisonous plants such as poison ivy
- Occasional schedule changes and overtime on short notice

Department: Conservation Services
Union Affiliation: n/a
Job Status: Term Position
Posting Added Date: April 15, 2019
Posting Closing Date: April 26, 2019
Posting Closing Time: 4:30 p.m.
Positions to Fill: One (1)
Progress Status: Receiving Applications
Office Location: 360 Fairview Avenue West, Suite 311, Essex, ON N8M 1Y6
Wage Rate: \$14.00
Grade: NBU Core Skills
Contact: Nicole Kupnicki, Executive Assistant
careers@erca.org
360 Fairview Avenue West, Suite 311, ESSEX, ON N8M 1Y6

- ERCA is an equal opportunity employer.
- We thank all applicants in advance, however, only those selected for an interview will be contacted.
- Personal information is collected in accordance with the Municipal Freedom of Information & Protection of Privacy Act and will be used for the purpose of this employment opportunity only.
- We are pleased to accommodate any individual needs under the Ontario Human Rights Code and the Accessibility for Ontarians with Disabilities Act. If you require accommodation throughout the hiring process, please contact HR 519-776-5209 ext 357 to make your needs known in advance.