



## MINUTES

Minutes for Annual General Meeting held Thursday, January 24, 2018, at 6:00 p.m. in Council Chambers, Essex County Civic Centre, 360 Fairview Avenue West, Essex, ON.

<b>Members Present:</b>	Rick Fryer (Outgoing Chair)	Laura Lucier	Sue Desjarlais
	Irek Kusmierczyk (Incoming Chair)	Larry Patterson	Larry Verbeke
	Ron Sutherland	Tracy Bailey	Rick Masse
	Peter Courtney	Len Janisse	Rita Ossington
	Steve Bjorkman	Tania Jobin	Joe Bachetti
	Larry Snively	Terry Burns	Tania Jobin
	Morley Bowman	Jeff Renaud	Hilary Payne
	Chris Vander Doelen	Mark Carrick	Ed Sleiman
	Susan Coghill	Al Fazio	

### Absent:

<b>Regrets:</b>	John Jacobs	Fred Francis	Kieran McKenzie
	Chris Holt		

**Staff:** Richard Wyma, General Manager/Secretary-Treasurer  
Nicole Kupnicki, Corporate Services: Executive Assistant  
Tim Byrne, Director, Watershed Management Services  
Shelley McMullen, Director, Finance & Corporate Services  
Kevin Money, Director, Conservation Services  
Danielle Stuebing, Director, Community Outreach Services

**Guests:** Assorted Media  
Marty and Karen Anlin  
Lisa Dicu  
Paul Thiessen  
Wendy Pulleyblank  
Joan and Ray Monforton  
Amy Facchineri, Windsor Essex county District School Board  
Banard Gusinechen  
Sharon Muccatin  
Luanne Copat  
Emily Brown  
Anna Maruska, Windsor, Essex Community Foundation  
Linda & Mark McKinlay, Lower Thames Valley Conservation Area  
Andrew Tepperman, Tepperman's  
Steve Richard, Tepperman's  
Dr. Masoud Negad, Tepperman's  
Veronique Mandal

---

Guests  
continued:

Mayor Hilda MacDonald, Municipality of Leamington  
Susan Stockwell-Andrews, Essex Region Conservation Foundation  
Claire Wales, Essex Region Conservation Foundation  
Ken Schmidt, Essex Region Conservation Foundation  
Linda Andrejicka, Essex Region Conservation Foundation  
Cathy Chappuc, Just Fishin' Friends  
Milt Charette, Just Fishin' Friends  
Mike Sleiman  
Hardy Wheeler, the Essex and Kent Scottish Regiment Assoc.  
Spencer Neufeld  
John Kerr  
Lyndsay Gherasim  
Alan Batke, Friends of Watersheds  
J. Stewart  
Mark Peacock, Lower Thames Valley Conservation Area  
Lynn Baker, John R. Park Homestead Act Committee  
Mayor Tom Bain, Lakeshore  
Henry Durocher, Ontario Soil and Crop Improvement Association  
Brian Hyland, Essex Soil & Crop Improvement Association  
Maurice & Cathy Chauvin  
Councillor Kirk Walstadt  
Phil McKay  
Mary-Ann Keefner, Shibley Righton LLP  
Andy Paling, Villanova  
Mason Leschyna  
Gordon Orr, Tourism Windsor Essex Pelee Island  
Mike St. Pierre, Windsor Essex county District School Board  
Darlene Marshall, Windsor Essex county District School Board  
Destiny Hamel, Villanova  
Justin Laliberte, Villanova  
Anthony M., Villanova  
Mary Baruth, Jack Miner Migratory Bird Foundation  
Andrea Shaughnessy, Pelee National Marine Park  
Deanna Crawford, University of Windsor  
James Bryant, ERCA  
Laura Monforton, ERCA  
Corrine Chiasson, ERCA  
Kris Ives, ERCA  
Jessica Rose, ERCA  
Gina Pannuzio, ERCA  
Fil Szafirowski, ERCA  
Peter Baldwin, ERCA  
Lisa Pavan, ERCA  
Tom Dufour, ERCA

---

---

Robert & Ashley Davies, ERCA  
Ashley Gyori, ERCA  
Dan Jenner, ERCA  
Sydney Clackett, ERCA  
Katie Stammler, ERCA  
Samantha Dundas, ERCA  
Claire Sanders, ERCA  
Michael Dick, ERCA

---

## 1. Call to Order

Good evening, everyone, and welcome to our Annual General Meeting. Thanks to everyone for joining us this evening, especially to our Conservation Award Winners and their guests, who will be more suitably introduced later this evening.

I would also like to welcome our elected officials, members of the Essex Region Conservation Foundation, and ERCA staff members. Welcome, everyone!

We have regrets tonight from

- Councillor Fred Francis, to whom we all send our best wishes toward restored health.
- Councillor John Jacobs.

## 2. Land Acknowledgement

We will begin by acknowledging that the land on which we gather is the traditional territory of the Three Fires Confederacy of First Nations, comprised of the Ojibway, the Odawa, and the Potawatomie <pa-te-wa-temi> Peoples.

To recognize the land is an expression of gratitude and appreciation to those whose territory you reside on, and a way of honouring the Indigenous people who have been living and working on the land from time immemorial.

We value the significant historical and contemporary contributions of local and regional First Nations and all of the Original Peoples of Turtle Island - North America.

I'd like to specifically thank Ms. Darlene Marshall, who was instrumental in the development of this Land Acknowledgement and is here with us this evening.

Thank you, Ms. Marshall.

## 3. Declarations of Pecuniary Interest

None



We will have the opportunity to reflect on some of our many accomplishments later this evening with our annual report video, but there are a few notable highlights that I will take with me from these past two years as Chair.

I was excited to help open both the Cypher Systems Group Greenway and the Rotary (1918) Centennial Hub, bringing our long-time dream of a region connected by trails to reality.

I was proud that we achieved the goals of our 2013 – 2017 Sustainability Plan: The Way Forward. This included creating capital and operational reserves, investing in our Conservation Areas, and addressing our operational deficit.

We can look ahead as a stronger, more sustainable agency.

While it was devastating to see the impacts of a changing climate with respect to flooding and erosion in our region, I was pleased to see us move forward in a regional approach to improving our resilience with the addition of a Climate Change Specialist to our team.

It was rewarding over these past two years to travel to our many conservation areas to see our staff in action – educating students, engaging volunteers, planting trees, monitoring water quality, providing flooding and erosion protection and so much more.

To the members of the Board, I thank each of you for your dedication, commitment, and support. One of the most important elements of this Board is our relationships – with each other, with all levels of government, volunteers, organizations and many, many others. I am pleased that we had the opportunity to strengthen our relationships with one another over these past few years.

At this time, there are a number of Board members to whom we say goodbye, with extreme appreciation for your service.

If I may, I'd like to invite Vice Chair Irek to please join me in presenting a Gift that Honours to thank each of you for your service.

- Steve Bjorkman
- Larry Snively
- Susanne Coghill
- Al Fazio
- Terry Burns
- Jeff Renaud
- Rita Ossington
- Rick Masse
- Fred Francis

- Hilary Payne

Thank you all for your service, and we look forward to continuing to work with you in a variety of capacities in the years to come.

At this time, I'd like to welcome our new members to the Board. As I call your name, I'd invite you to please take your place at the Board Table:

- From Amherstburg, Councillor Peter Courtney
- From Essex, Councillors Morely Bowman and Chris Vander Dolen
- From Kingsville, Councillor Laura Lucier
- From Lakeshore, Deputy Mayor Tracey Bailey
- From LaSalle, Councillors Mark Carrick and Sue Desjarlais
- For Tecumseh, Deputy Mayor Joe Bachetti
- For Windsor, Councillors Chris Holt and Kieran McKenzie

As well, because we have so many in attendance tonight, I'd like to personally express my sincere appreciation, on behalf of all of the Board of Directors, to our ERCA staff. Your dedication and expertise are the reason for these successes, and you should be so proud of all that has been accomplished. We thank you for all that you do.

Welcome. I look forward with optimism that by moving forward, together, we will improve our environmental sustainability.

*Before turning it over to the General Manager for elections, the Chair, speaking from personal experience, reminded members and newly elected officials of the importance of seeking help when needed, of talking to people who can help, and the importance of the Bell Let's Talk Day to shine a light on mental health on January 30th, he's reminded how important it was for him to unplug. That the Place for Life is not just a slogan, it's what people need to do – get back into the environment and enjoy what we have around here.*

Now, I look for a motion to allow Mr. Richard Wyma, General Manager, to preside over the election of the new Chair and Vice Chair for our Authority.

(b) Election of Chair and Vice-Chair

Elections will be conducted by the General Manager/Secretary-Treasurer in accordance to the Essex Region Conservation Authority – Administrative By-Laws Appendix 3 – Procedures for Election of Officers (attached)

Resolution BD 4/19

Moved By

Sue Desjarlais

Seconded By

Ed Sleiman

- CARRIED

**THAT the General Manager/Secretary-Treasurer of the Essex Region Conservation Authority be authorized to act as Chair for the 2019**

**Election of Chair and Vice-Chair of the Essex Region Conservation Authority.**

(b) 2019 Chair occupies Chair

i. I will begin by reminding members and the audience that our elections are conducted in accordance with Administrative Procedures By-Law pursuant to Section 19.1 of the Conservation Authorities Act.

ii. **Appointment of Scrutineers**

First, I'd like to ask for a motion to appoint two (2) persons, who are not Members or employees of the Authority, to act as Scrutineers for the purposes of distributing and counting ballots should an election be required.

I have asked Mary-Ann Keefner, ERCA Legal Counsel, and Susan Stockwell-Andrews, the President of the Essex Region Conservation Foundation if they would take on the role of Scrutineers this evening:

Resolution BD 5/19

Moved By

Larry Verbeke

Seconded By

Len Janisse

- CARRIED

**THAT Mary-Ann Keefner and Susan Stockwell-Andrews be appointed to act as scrutineers for the election of Chair, and Vice-Chair if needed.**

iii. **Election of Chair**

In keeping with our By-Laws, the Chair and Vice-Chair positions alternate between City and non-City municipalities for two year terms.

So, for the next two years, our Chair will be a Member from the City of Windsor.

Each position requires separate nominations and elections beginning first with the Chair position, followed by the Vice-Chair position.

The Member must be present to accept the nomination unless the Member has advised the Secretary-Treasurer in writing or by email in advance of the election of their willingness to accept the nomination.

In keeping with our procedures, I will call three times for

nominations for the position of Chair. We do not require a seconder for any of the nominations:

So, I would invite any nominations for the position of Chair.

Councillor Len Janisse, Lakeshore nominated Councillor Irek Krusmierczyk, Windsor.

For a second time, are there any nominations for the position of Chair.

No nominations put forth.

And, for a third and final time, are there any nominations for the position of Chair.

No nominations put forth.

Resolution BD 6/19	Moved By	Larry Verbeke	
	Seconded By	Ron Sutherland	- CARRIED

**THAT the nominations for the position of Chair be Closed.**

iv. **Members Allowing Name to Stand**

I will now ask if Irek Kusmierczyk will accept the nomination for the position of Chair.

Resolution BD 7/19	Moved By		
	Seconded By		- CARRIED

**THAT Irek Kusmierczyk accepted the nomination and will serve as the new Chair for the Essex Region Conservation Authority for the next two years.**

v. **Election of Vice-Chair**

In keeping with the regulations, I will now call three times for nominations for the position of Vice-Chair. We do not require a seconder for any of the nominations:

So, for the first time, I would invite any nominations for the position of Vice-Chair

Councillor Len Janisse, Lakeshore Nominated Councillor Tania Jobin, Tecumseh.

For a second time, are there any nominations for the position of

Vice-Chair.

Councillor Larry Verbeke, Leamington nominated Councillor Sue Desjarlais, LaSalle

And, for a third and final time, are there any nominations for the position of Chair.

No further nominations put forth.

Resolution BD 8/19	Moved By	Deputy Mayor Bachetti	
	Seconded By	Deputy Mayor Bailey	- CARRIED

**THAT the nominations for the position of Vice-Chair be Closed.**

vi. **Members Allowing Name to Stand**

I will now ask if Councillor Tania Jobin will accept the nomination for the position of Vice-Chair.

Tania Jobin accepted nomination for the position of Vice-Chair.

I will now ask if Councillor Sue Desjarlais will accept the nomination for the position of Vice-Chair.

Sue Desjarlais accepted nomination for the position of Vice-Chair.

vii. **Election for Vice-Chair**

The Acting Chair invited the scrutineers to distribute ballots to the members for the purposes of election.

The Acting Chair read the names of the nominees again:

1. Councillor Tania Jobin
2. Councillor Sue Desjarlais

The Acting Chair asked Members to write their choice for the position of **Vice-Chair** on the paper.

The Acting Chair invited each nominee, in alphabetical order, to speak for up to (3) minutes:

1. Sue Desjarlais
2. Tania Jobin

The Acting Chair asked the scrutineers to collect and count the ballots.



(d) Appointment of ERCA Auditor, Financial Institutions, Solicitor and Insurance Company for 2019

(i) Auditor

Resolution BD 11/19	Moved By	Larry Verbeke	
	Seconded By	Joe Bachetti	- CARRIED

**THAT the firm of Hicks, MacPherson, latonna and Driedger LLP be appointed as the Authority's Auditor for 2019.**

(ii) Banker

Resolution BD 12/19	Moved By	Ed Sleiman	
	Seconded By	Larry Patterson	- CARRIED

**THAT the Canadian Imperial Bank of Commerce and the Windsor Family Credit Union be appointed as the ERCA financial institutions and utilized for banking, including borrowing and short-term investments, for 2019.**

(iii) Solicitors

Resolution BD 13/19	Moved By	Mark Carrick	
	Seconded By	Morely Bowman	- CARRIED

**THAT the firms of Shibley Righton, LLP, and M. Gordner Law Professional Corporation be appointed the ERCA Solicitors for 2019.**

(iv) Insurance Company

Resolution BD 14/19	Moved By	Ed Sleiman	
	Seconded By	Ron Sutherland	- CARRIED

**THAT ERCA continues to participate in the Conservation Ontario Group Insurance program for its insurance coverage for 2019.**

(e) Appointment of ERCA Borrowing Resolution for 2019

The Authority receives its funding through grants, levies, and revenues generated from fees. Municipal Levies are received quarterly and as billed for special (direct benefiting) projects.

MNR grants and other provincial and federal grants for specific program areas may not be received until completion of projects and program reports.

From time to time, the Authority may need to borrow short-term funds until sufficient/ additional cash flow is received. Funds are normally borrowed from the

financial institution of record, or from a member municipality, should a lower rate be offered.

In order to effect such borrowing, a special bank resolution is required:

Resolution BD 15/19	Moved By	Deputy Mayor Bailey	
	Seconded By	Sue Desjarlais	- CARRIED

**WHEREAS** it is necessary for the Essex Region Conservation Authority (hereinafter called the "Authority") to borrow the sum of up to 1,500,000 dollars required for its purposes until payment to the Authority by participating municipalities, designated as such under the Conservation Authorities Act, R.S.O. 1990, Chapter C.27, and grant payments received from senior levels of government.

**Be It Therefore Resolved;**

**THAT** the Authority borrow, at the lowest effective interest rate, from any one of its appointed financial institutions or participating municipalities, a sum not to exceed in the aggregate 1,500,000 dollars at any one time necessary for its purposes by way of loans, advances, overdrafts, or promissory note, or notes of the Authority until payment to the Authority of any grants and of sums to be paid to the Authority by participating municipalities.

(e) Designation of Signing Officers for 2019

Resolution BD 16/19	Moved By	Larry Verbeke	
	Seconded By	Ed Sleiman	- CARRIED

**THAT** the Chair, Vice Chair, General Manager/Secretary-Treasurer, and Director of Finance and Corporate Services be designated as ERCA's Signing Officers for 2019.

## **8. Presentation of Annual Report**

Each year, we endeavour to provide a snapshot of the accomplishments of the past year. While there are hundreds of successes we could feature, we choose to concentrate on just a few.

You will find a printed copy of this year's report at your desks, and I invite you to please enjoy this brief video of highlights from the past year.

*Annual Reports were distributed to members and the corresponding video was shown.*

## 9. ERCA Staff Service Awards

The accomplishments we celebrate here tonight would not have been possible without the dedicated team of staff who implement them.

We are so fortunate to have staff who, over many years, continue to contribute to the sustainability of the region. These people are among the most dedicated staff members I have had the pleasure of working with.

To them, the protection of our environment is not just a job, but a way of life. We have undertaken the practice of recognizing special milestones, and planting a tree to signify years of service. At this time, I invite Richard to introduce those staff members.

The General Manager thanked the Chair and agreed that we have an amazing team of staff here at ERCA that are more dedicated to the work they do than any other office I have worked in. As a region, we are very fortunate. As a GM, they make my job a lot easier. So, thank you to all of you.

Special thanks to those who helped put tonight's AGM together – the Annual Report and Video, the posters, the reception ... it truly is a team effort. Thank you.

Tonight, we are recognizing six people who, combined, represent 75 years of ERCA. That's pretty impressive.

### **Kate Arthur**

Kate came to ERCA with a great deal of enthusiasm which has never diminished. Her job as ERCA's restoration biologist is a great match for her creativity as she develops restoration projects, plans and creates prairie restoration sites or designs productive wetlands that will not only provide new homes for wildlife, but also improve water quality.

Kate's dedication to improving biodiversity in our region is outstanding as is her ability to overcome adversity in the field. Kate takes on new tasks and challenges with enthusiasm and is able to find the humor even in horrible weather conditions, equipment breakdowns and more of the regular challenges encountered in the field. She is never deterred.

Kate's hard work, charismatic personality and customer service excellence has helped create hundreds of acres of tree planting projects, new prairie habitat for pollinators and over 100 acres of new wetlands.

Unfortunately, Kate is not able to be here tonight, but we wanted to be sure she was recognized. Our region's biodiversity has improved because of Kate's efforts, and we thank her for her continued hard work at ERCA!

### **Corinne Chiasson**

While today we acknowledge Corrine Chiasson for 15 years of full time employment, she actually started working with us in 2000 on a variety of contracts in different roles at ERCA until we were fortunate enough to secure her as a full time employee.

During her contract time, Corrine excelled at many activities including event planning, helping connect kids with nature through outdoor education, and other important roles. When she joined the Watershed Management Services team, Corinne has had the opportunity to be involved in many facets of this work, including field survey work and supporting planning and regs.

Cor was promoted to be our first Resource Planner, and now acts as ERCA's primary contact on operational planning matters, Committees of Adjustment, and ensuring other planning comments are provided in a timely and professional manner.

In addition, Corinne has been part of our social committee, the green team, the ERCA Flatlanders, and a LONG standing member (until recently) of our Health and Safety Committee. In addition to being grateful for her professional skills at ERCA, her colleagues are also very thankful for her incredible baking talents!

Corrine has always been a staunch supporter of ERCA initiatives and we are grateful for her nearly 20 years of service to ERCA! Thank you Cor!

### **Tom Dufour**

Tom Dufour is ERCA's Geomatics Technician and manages all services related to GIS and mapping. Thanks primarily to Tom over the past 15 years, we've moved from one lonely GIS viewing station (and 1:10,000 data layers we received from MNR) to today where we manage online mapping and over 100 datasets including a collection of air photos, digital elevation models, and linked services from municipal partners.

Tom helped move ERCA in its adoption of new technologies that have supported countless projects. He set up the Detroit River Shoreline Assessment mapping which highlighted opportunities for shoreline enhancements. He has interpreted biologists' field notes into our GIS to support the Big Creek Watershed Management Plan, and our own Land Management Planning. He continues to provide the necessary mapping and processes related to the ERNHSS, Natural Heritage plans, ERCA's Land Securement Strategy, wetland restoration projects and so many more. He actually also adapted 3D Digital Elevation Modelling for flat Essex Region which allows us to target the best locations for soil control structures on our landscape.

Tom, thank you for 15 years of service. In your own words, "With ever-increasing GIS integration with ERCA's business processes, and more robust/higher resolution datasets demanded by these processes, the best is yet to come!!!"

### **Rob Davies**

Rob Davies has been involved in ERCA's tree planting program for 10 years. He began his career with ERCA as an assistant forester, helping to coordinate tree planting and seed collection efforts. In 2015, Rob was promoted to Forester after earning his designation as an accredited Professional Forester in Ontario. He is also a registered arborist. Over the past 10 years, Rob has been instrumental in to the success of our restoration program, learning to work within our local weather and soil conditions to maximize the success of young forest survival.

Rob's professional knowledge helps keep our trails and conservation areas safe by ensuring hazardous trees are removed. He also keeps local tree genetics strong in the projects we administer and represents our region well as a serving board member for Forest Gene Conservation Association. Moreover, his extensive knowledge of Carolinian trees, restoration techniques and his excellent customer service skills have benefited ERCA as he has worked with hundreds of landowners wanting to purchase or plant trees on their property.

Rob tells us he keeps track of every tree he has helped plant, and since he started in 2008, he has planted and distributed **1,428,490!** And, I am sure he knows every one of them by name.

Congratulations, Rob, and thank you.

### **Devin McCann**

Devin is a dedicated member of our field staff team who started his full time career with us 10 years ago.

Devin began his career as a Conservation Areas Technician, ensuring that our Conservation Areas were maintained and safe. He also worked with the restoration staff to ensure that forestry projects were properly cared for and grew successfully into forests. He was promoted to the Assistant Superintendent position at Holiday Beach Conservation Area, overseeing all aspects of this diverse site, including our cottage rentals, customer service, campground, hunting and day use facilities.

Devin is kept busy working with the public on a daily basis, ensuring that Holiday Beach is maintained, and that so many visitors are able connect with such a beautiful and natural place.

Devin's dedication to the park and ERCA is outstanding; he brings an excellent work ethic, outlook, and "can do" attitude to work every day.

Unfortunately, Devin was unable to attend this evening – we will be sure he knows that his supervisor, co-workers and the park visitors all have great things to say about Devin, and

we are very pleased to have the opportunity to thank him for his 10 years of excellent work.

### **Bill Tate**

Bill Tate is ERCA's Superintendent of Operations. He began his career here at ERCA as part of our survey crew before leaving us for a short while to obtain his certification in and gain experience as a Civil Engineering Technologist. When we had an opening in our team to lead our field staff and operations, we knew immediately that Bill was the ideal candidate for the job. Bill possesses extensive knowledge of construction, carpentry and automotive skills. He is also a creative, problem-solving thinker who is constantly considering inventive ways to help improve our Conservation Areas,

Bill's flexibility with his schedule to accommodate his coworkers' needs and work with what Mother Nature throws his way only makes his job more interesting and challenging. His staff, Director and co-workers agree that Bill has an enthusiasm, work ethic and positive attitude not matched by many.

Bill and his small team have the unique challenge of taking care of over 4000 acres of land, public facilities at our conservation areas, almost 100 kms of trails, our fleet of vehicles, new construction projects and much, much more.

Bill is always up to the challenge of his job with a smile on his face and lots of laughter, and we are so lucky to have him as part of the ERCA family.

## **10. ERCA Conservation Awards Presentation**

Congratulations, and again, thank you for your commitment.

Before we move into the presentation of our awards, I would like to take a moment to identify our Youth Environment Ambassadors – or the "YEA Team".

This group of about a dozen young people aged 15 – 29 first got together earlier this month to plan activities to help steward our natural environment, and we are excited for the opportunity to work with them over this coming year. I'd invite any Youth Environment Ambassadors present to please stand and be recognized.

Taking the time to honour those organizations and individuals who have made significant contributions to protecting and improving our region's natural environment is one of the most exciting elements of each year's annual meeting.

At this time, I'd like to invite Vice-Chair Tania Jobin and Danielle Breault Stuebing, ERCA's Director of Communications and Outreach Services, to assist in recognizing this year's award winners.

[see attached]

## 11. Other Business

In the words of one of our award winners here tonight, Mr. Batke, "We made some friends and did some good."

Congratulations to all Award Winners

Before we close, I'd like to first ask all our Board Members to assemble around the Delegation Table for a group photo.

I would also ask all our Award Winners to gather in the centre of Council Chambers for a group photograph immediately following the conclusion of our meeting.

We hope all guests will join us for a reception in the lobby, and would like to especially thank Pelee Island Winery for their generous donation of all of the wine to tonight's celebration.

Again, thanks to everyone for joining us tonight on this special occasion, and for your contributions toward making our region the Place for Life.

## 12. Adjournment

Resolution BD 17/19

Moved By

Len Janisse

Seconded By

Morely Bowman

- CARRIED

THAT the meeting be adjourned.



**Irek Kusmierczyk**  
Chair



**Richard J.H. Wyma** CSLA  
General Manager/Secretary-Treasurer

## UPCOMING EVENTS

- January 29, 2019      **Tree Planting & Care Workshop**  
<https://essexregionconservation.ca/treeworkshop>
- January 31, 2019      **'How to Crew' Tree Planting Workshop**  
<https://essexregionconservation.ca/education-and-events/how-to-crew-tree-planting-workshop/>
- February 7, 2019      **ERCA Board Orientation**  
Essex County Civic Centre
- February 21, 2019      **Board Meeting**  
6:00PM Essex County Civic Centre, Council Chambers
- March 3, 2019      **Maple Syrup Festival** J.R. Park Homestead  
<https://essexregionconservation.ca/education-and-events/maple-syrup-festival/>
- March 12, 2019      **Maple Moon** J.R. Park Homestead  
<https://essexregionconservation.ca/education-and-events/maple-moon/>
- March 12-15, 2019      **Maple March Break** J.R. Park Homestead  
<https://essexregionconservation.ca/education-and-events/maple-march-break/>
- April 11, 2019**      **Board Meeting**  
6:00PM Essex County Civic Centre, Council Chambers
- April 28, 2019**      **Earth Day Community Tree Planting**, Ganatchio Trail Windsor  
<https://essexregionconservation.ca/education-and-events/earth-day-community-tree-planting-2/>
- May 9, 2019      **Board Meeting**  
6:00PM Essex County Civic Centre, Council Chambers
- May 1-20, 2019      **Shorebird Celebration**, Hillman Marsh Conservation Area

<https://essexregionconservation.ca/education-and-events/shorebird-celebration-2/>

June 15, 2019

**South Coast Adventure Race Championship**, Various sites

<https://essexregionconservation.ca/education-and-events/south-coast-adventure-race-championship/>

June 20, 2019

**Board Meeting**

6:00PM Essex County Civic Centre, Council Chambers

July 18, 2019

**31<sup>st</sup> Annual Essex Region Conservation Golf Tournament**, Point West Golf Club

<https://essexregionconservation.ca/education-and-events/31st-annual-essex-region-conservation-golf-tournament/>