# **Essex Region Conservation Authority**

Financial Statements December 31, 2023



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#### INDEPENDENT AUDITOR'S REPORT

### To the Directors of Essex Region Conservation Authority

### Report on the Audit of the Financial Statements

### Opinion

We have audited the financial statements of Essex Region Conservation Authority, which comprise:

- the statement of financial position as at December 31, 2023
- the statement of operations for the year then ended
- the statement of cash flow for the year then ended
- the statement of net surplus for the year then ended
- and notes to the financial statements including summary of accounting policies.

(Hereinafter referred to as the "financial statements").

In our opinion, the accompanying financial statements present fairly, in all material respects the financial position of Essex Region Conservation Authority as at December 31, 2023, and its results of operations and its cash flows for the year then ended in accordance with Canadian public sector accounting standards.

### Basis for Opinion

We conducted our audit in accordance with Canadian generally accepted auditing standards. Our responsibilities under those standards are further described in the *Auditor's Responsibilities for the Audit of the Financial Statements* section of our report. We are independent of Essex Region Conservation Authority in accordance with the ethical requirements that are relevant to our audit of the financial statements in Canada, and we have fulfilled our ethical responsibilities in accordance with these requirements. We believe that the audit evidence we have obtained is sufficient and appropriate to provide a basis for our opinion.

#### Other Information

Management is responsible for the other information. The other information comprises the Annual Report, but does not include the financial statement and our auditor's report thereon.

Our opinion on the financial statements does not cover the other information and we do not express any form of assurance conclusion thereon.

In connection with our audit of the financial statements, our responsibility is to read the other information, and in doing so, consider whether the other information is materially inconsistent with the financial statements or our knowledge obtained in the audit or otherwise appears to be materially misstated. If, based on the work we have performed, we conclude that there is a material misstatement of this other information, we are required to report that fact. We have nothing to report in this regard.

Responsibilities of Management and Those Charged with Governance for the Financial Statements

Management is responsible for the preparation and fair presentation of these financial statements in accordance with Canadian public sector accounting standards, and for such internal control as management determines is necessary to enable the preparation of financial statements that are free from material misstatement, whether due to fraud or error.

In preparing the financial statements, management is responsible for assessing Essex Region Conservation Authority's ability to continue as a going concern, disclosing, as applicable, matters related to going concern and using the going concern basis of accounting unless management either intends to liquidate Essex Region Conservation Authority or to cease operations, or has no realistic alternative but to do so.

Those charged with governance are responsible for overseeing Essex Region Conservation Authority's financial reporting process. When individuals responsible for the oversight of the financial reporting process are the same as those responsible for the preparation of the financial statements, no reference to oversight responsibilities is required.

Auditor's Responsibilities for the Audit of the Financial Statements

Our objectives are to obtain reasonable assurance about whether the financial statements as a whole are free from material misstatement, whether due to fraud or error, and to issue an auditor's report that includes our opinion. Reasonable assurance is a high level of assurance, but is not a guarantee that an audit conducted in accordance with Canadian generally accepted auditing standards will always detect a material misstatement when it exists. Misstatements can arise from fraud or error and are considered material if, individually or in the aggregate, they could reasonably be expected to influence the economic decisions of users taken on the basis of these financial statements.

As part of an audit in accordance with Canadian generally accepted auditing standards, we exercise professional judgment and maintain professional skepticism throughout the audit. We also:

- Identify and assess the risks of material misstatement of the financial statements, whether due to fraud or
  error, design and perform audit procedures responsive to those risks, and obtain audit evidence that is
  sufficient and appropriate to provide a basis for our opinion. The risk of not detecting a material
  misstatement resulting from fraud is higher than for one resulting from error, as fraud may involve collusion,
  forgery, intentional omissions, misrepresentations, or the override of internal control.
- Obtain an understanding of internal control relevant to the audit in order to design audit procedures that are appropriate in the circumstances, but not for the purpose of expressing an opinion on the effectiveness of Essex Region Conservation Authority's internal control.
- Evaluate the appropriateness of accounting policies used and the reasonableness of accounting estimates and related disclosures made by management.

- Conclude on the appropriateness of management's use of the going concern basis of accounting and, based on the audit evidence obtained, whether a material uncertainty exists related to events or conditions that may cast significant doubt on Essex Region Conservation Authority's ability to continue as a going concern. If we conclude that a material uncertainty exists, we are required to draw attention in our auditor's report to the related disclosures in the financial statements or, if such disclosures are inadequate, to modify our opinion. Our conclusions are based on the audit evidence obtained up to the date of our auditor's report. However, future events or conditions may cause Essex Region Conservation Authority to cease to continue as a going concern.
- Evaluate the overall presentation, structure, and content of the financial statements, including the disclosures, and whether the financial statements represent the underlying transactions and events in a manner that achieves fair presentation.

We communicate with those charged with governance regarding, among other matters, the planned scope and timing of the audit and significant audit findings, including any significant deficiencies in internal control that we identify during our audit.

HICKS, MacPHERSON, IATONNA

& DRIEDGER LLP Hicks, Marpheron, Patoma

Leamington, Ontario Chartered Professional Accountants
June 20, 2024 Licensed Public Accountants

## **Essex Region Conservation Authority** Statement of Financial Position December 31

		2023		
Financial Assets				
Cash and cash equivalents (Note 1(i))	\$	6,204,902	\$	4,198,243
Accounts receivable (Note 4)	Ψ	883,426	Ψ	2,174,826
Accounts receivable (Note 4)		7,088,327		6,373,069
		1,000,321		0,513,003
Financial Liabilities				
Accounts payable and accrued liabilities		640,545		1,092,499
Deferred revenues		3,337,454		3,191,395
		3,977,999		4,283,894
Net Surplus		3,110,329		2,089,175
Non-Financial Assets				
Tangible capital assets (Notes 1(c) and 2)		24,919,719		24,969,961
Prepaid expenses and inventory		59,988		59,510
		24,979,707		25,029,471
Accumulated surplus	\$	28,090,036	\$	27,118,646
Accumulated surplus		20,030,030	<u> </u>	27,110,040
Accumulated surplus consists of:				
Operating surplus	\$	290,443	\$	_
Reserves (Note 1(d) and Schedule 5)		2,879,874		2,148,685
Equity in tangible capital assets		24,919,719		24,969,961
-	\$	28,090,036	\$	27,118,646

The accompanying notes and schedules are an integral part of these financial statements.

On behalf of the Board:	
	Chair
	Secretary-Treasurer

		2023	2023		2022
		ıdget	Actual		Actual
	(N	lote 7)		_	
evenues					
Government grants & transfer payments:					
Provincial - Section 39	\$	104,417	\$ 104,417	\$	104,41
- Drinking Source Water Protection Program		96,900	147,602		70,25
- Other		536,672	369,801		704,7
Federal		1,372,975	1,248,195		2,271,3
Municipal					
Levy - General		2,895,123	2,895,124		2,522,8
Levy - Special Clean Water~Green Spaces		873,112	873,112		1,017,4
Remedial projects, studies and risk management services		(146,100)	163,824		2,785,9
Total government revenues		5,733,099	5,802,074		9,477,0
Self-generated & other revenues					
Permits and other mandatory services fees		599,000	669,134		809,0
Admissions, program fees & other services		744,300	821,771		860,7
Leases and property rentals		83,100	93,114		88,7
Interdepartmental recoveries		796,100	801,404		837,0
Donations and other grants			.,,		00.70
General		51,500	129,195		188,6
Essex Region Conservation Foundation		218,000	375,987		684,9
In-kind contributions		30,000	59,815		1,076,1
Interest and miscellanous income		105,000	261,313		89,5
Net gain on disposal of assets		-	13,934		34,0
Proceeds of insurance		_	-		150,0
Total other revenues		2,627,000	3,225,667		4,818,8
Change in deferred revenue  Net transfers from / (to) deferred revenue		506,750	(146,060)		407,1
	\$	8,866,849	\$ 8,881,681	\$	14,703,0
penses	4	0,000,045	 0,001,001	4	14,705,0
Watershed management services (Schedule 1)		1,561,780	1,443,323		1,837,9
Conservation services (Schedule 2)		4,783,769	3,742,025		6,491,8
Communications & outreach (Schedule 3)		969,900	1,067,773		663,7
Corporate services (Schedule 4)		1,296,900	1,236,322		1,224,9
corporate services (certeaute 1)		8,612,349	7,489,443		10,218,5
Amortization		375,500	420,849		386,8
		8,987,849	7,910,291		10,605,3
Net Surplus/(Deficit) for the Year		(121,000)	971,390		4,097,6
Accumulated Surplus, Beginning of Year		27,118,646	27,118,646		23,020,9
Accumulated Surplus, End of Year	\$	26,997,646	\$ 28,090,036	\$	27,118,6

The accompanying notes and schedules are an integral part of these financial statem

### **Essex Region Conservation Authority** Statement of Cash Flow for the years ended December 31

	2023	2022	
	Actual	Actual	
Cash provided for (used in):			
Operating Activities			
Net surplus for the year	\$ 971,390	\$ 4,097,684	
Non cash items:			
Amortization	420,849	386,878	
Gain on sale of tangible capital assets	(13,934)	(34,000)	
Donations of land (FMV)	-	(1,050,000)	
(Increase) decrease accounts receivable	1,291,400	(1,365,718)	
Increase prepaid expenses and inventory	(479)	(15,243)	
Increase (decrease) accounts payable and accruals	(451,954)	376,864	
Increase (decrease) deferred revenues	146,059	(407,190)	
	2,363,331	1,989,275	
Investing/Capital Activities			
Constructed tangible capital assets	(119,689)	(201,395)	
Construction in progress of capital assets	(39,931)	(150,843)	
Purchase of land	(46,810)	(2,167,288)	
Purchase of vehicles and equipment	(150,243)	(86,980)	
	(356,672)	(2,606,507)	
(Decrease) Increase in cash and cash equivalents	2,006,659	(617,232)	
Cash and cash equivalents, beginning of year	 4,198,243	4,815,475	
Cash and cash equivalents, end of year	\$ 6,204,902	\$ 4,198,243	

The accompanying notes and schedules are an integral part of these financial statements.

## **Essex Region Conservation Authority Statement of Net Surplus** for the years ended December 31

	2023 Budget		2023 Actual		2022 Actual	
		(Note 7)		Actual	Actual	
Net surplus/(deficit) for the year	\$	(121,000)	\$	971,390	\$ 4,097,684	
Donated land		-		-	(1,050,000)	
Purchase of land		-		(46,810)	(2,167,288)	
Acquisition and/or construction of tangible capital assets		-		(159,619)	(352,238)	
Purchase of tangible capital assets		(210,000)		(150,243)	(86,980)	
Gain on sale/disposal/destruction of assets		-		(13,934)	(34,000)	
Change in prepaid expenses and supplies inventory		-		(478)	(15,243)	
Amortization of tangible capital assets		375,500		420,849	386,878	
Increase in net surplus		44,500		1,021,154	778,812	
Net surplus, beginning of year		2,089,175		2,089,175	1,310,363	
Net surplus, end of year	\$	2,133,675	\$	3,110,329	\$ 2,089,175	

The accompanying notes and schedules are an integral part of these financial statements.

### **Purpose of Organization**

The Essex Region Conservation Authority (ERCA) is a public sector agency, established under the Conservation Authorities Act of Ontario, on July 18, 1973, to further the conservation, restoration, development and management of natural resources, exclusive of gas, oil, coal and minerals for the watersheds within its area of jurisdiction.

The Authority is also a registered charity (107311177RR0001) as recognized by the Canada Revenue Agency and subject to the Income Tax Act and Charities Accounting Act.

## 1. Summary of Accounting Policies

- a) Management Responsibility The financial statements of the Essex Region Conservation Authority ("Authority") are prepared by management in accordance with Canadian public sector accounting standards principles for organizations operating in the local government sector as recommended by the Public Sector Accounting Board of CPA Canada. The integrity and objectivity of these statements are also management's responsibility. Management is also responsible for all of the notes and schedules to the financial statements and for ensuring that this information is consistent, where appropriate, with the information contained in the financial statements. Management is also responsible for implementing and maintaining a system of internal controls to provide reasonable assurance that reliable financial information is produced.
- b) Basis of Accounting Revenues and expenditures are reported on the accrual basis of accounting. The accrual basis of accounting recognizes revenues as they become available and measurable; expenditures are recognized as they are incurred and measurable as a result of receipt of goods or services and the creation of a legal obligation to pay.
- c) Tangible Capital Assets Tangible capital assets, comprised of capital assets and capital work-in-progress, are recorded at cost less accumulated amortization and are classified according to their functional use. Donated tangible capital assets are reported at fair market value at the time of donation. Leasehold improvements are amortized on a straight-line basis over the lesser of the economic useful life of the improvement or the term of the related property management agreement or lease. Capital works-in-progress are not amortized until the asset is available for productive use. Tangible Capital Assets do not include: assets unrelated to the Authority's core business operations, such as ancillary rental dwellings, specialty assets purchased exclusively for purposes of fulfilling grant obligations, and heritage/historical assets held in perpetuity.

## 1. Summary of Accounting Policies (Continued)

# c) Tangible Capital Assets (Continued)

Tangible capital assets are amortized on a straight-line basis over their estimated useful lives, as follows:

Land/Site Improvements	15 to 30 years
Buildings	25 to 50 years
Engineered Structures	15 to 30 years
Leasehold Improvements	lease term
Machinery and Field Equipment	7 to 40 years
Vehicles	8 years
Furniture & Fixtures	20 years
Computer Hardware & Software	4 to 10 years

- d) **Reserves** Reserves for future expenditures and contingencies are established as required using the estimates of management. Increases or decreases in these reserves are made by appropriations to or from operations.
- e) Interdepartmental Recoveries Internal charges for the use of the vehicles and equipment are made to the various projects and programs of the Authority. The internal charges are designed to recover the costs of operating the equipment, including replacement. Corporate and shared services are partially charged to programs and projects, on a pro-rata basis.
- f) In-Kind Contributions The Authority records various in-kind contributions made by private landowners and other public sector agencies. A landowner in-kind contribution is recorded when required by government grant programs to satisfy eligibility requirements and when the landowner contribution can be verified and valued. The Authority periodically receives property and tangible goods, donated by various agencies and private landowners, which also results in the recording of an in-kind contribution. Donations of land are recorded at fair market value, supported by a third-party independent appraisal.
- g) Government Transfers & Deferred Revenue The Authority receives certain amounts for which the related services have yet to be performed. The gross transfer payments received during the year are shown by government program, however, revenue unearned in the current period is recorded as a transfer to deferred revenue.

## 1. Summary of Significant Accounting Policies (Continued)

- h) Use of Estimates The presentation of financial statements in conformity with Canadian public sector accounting standards requires management to make estimates and assumptions that affect the reported amounts of assets and liabilities at the date of the financial statements, and the reported amounts of revenue and expenditures during the reporting period. Significant items subject to such estimates and assumptions include the valuation of accounts receivable, the carrying value of tangible capital assets and accrued liabilities. Actual results could differ from management's best estimates as additional information becomes available in the future.
- i) Cash and Cash Equivalents Cash and cash equivalents include cash balances and short term highly liquid investments that are readily converted to cash.

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Cost		Balance 31-Dec-22	-	Additions		Disposals		Balance 31-Dec-23
Land	\$	15,398,900	\$	46,810	\$	-	\$	15,445,710
Land/Site improvements		5,783,974		75,276		-		5,859,250
Buildings		2,038,762		162,713		-		2,201,474
Engineered structures		2,105,597		-		(185,617)		1,919,980
Leasehold improvements		1,934,885		181,089		_		2,115,974
Machinery and field equipment		526,806		132,429		(95,725)		563,510.36
Vehicles		607,395		77,857		(50,588)		634,664
Furniture and fixtures		103,280		_		_		103,280
Computer hardware and software		87,601		-		-		87,601
Capital works-in-progress		150,843		39,931		(150,843)		39,931
	\$	28,738,042	\$	716,104	\$	(482,773)	\$	28,971,373
Accumulated Amortization		Balance 31-Dec-22		Disposals	Ar	mortization		Balance 31-Dec-23
Land	\$	-	\$	-	\$	-	\$	
Land/Site improvements		420,599		-		67,617		488,216
Buildings		426,172		-		42,767		468,939
Engineered structures		999,175		(30,966)		61,623		1,029,832
Leasehold improvements		989,551		-		175,704		1,165,255
Machinery and field equipment		401,455		(84,695)		34,974		351,734
Vehicles		359,975		(50,588)		57,690		367,078
Furniture and fixtures		92,588		-		3,564		96,152
Computer hardware and software		78,567		-		5,883		84,450
Capital works-in-progress		-		-		_		-
	\$ N	3,768,081 et Book Value	\$	(166,249)	\$	449,823	\$ N	4,051,655 let Book Value
		31-Dec-22						31-Dec-23
Land	\$	15,398,900					\$	15,445,710
Land/Site improvements		5,363,375						5,371,034
Buildings		1,612,589						1,732,535
Engineered structures		1,106,422						890,148
Leasehold improvements		945,334						950,719
Machinery and field equipment		125,352						211,777
Vehicles		247,420						267,586
Furniture and fixtures		10,692						7,128
Computer hardware and software		9,034						3,151
Capital works-in-progress		150,843						39,93
	\$	24,969,961					\$	24,919,719

# 2. Tangible Capital Assets (Continued)

Cost		Balance		Additions	D	isposals		Balance
		31-Dec-21						31-Dec-22
Land	\$	12,181,612		\$3,217,288	\$	-	\$	15,398,900
Land/Site improvements		5,582,578		201,395		-		5,783,974
Buildings		2,038,762		-		-		2,038,762
Engineered structures		2,105,597		-		:=:		2,105,597
Leasehold improvements		1,934,885				-		1,934,885
Machinery and field equipment		526,806		-		-		526,806
Vehicles		561,376		120,980		(74,962)		607,395
Furniture and fixtures		103,280		-		-		103,280
Computer hardware and software		105,707		-		(18,106)		87,601
Capital works-in-progress		-		150,843		_		150,843
	\$	25,140,603	\$	3,690,507	\$	(93,068)	\$	28,738,042
Accumulated Amortization		Balance		Disposals	Am	ortization		Balance
		31-Dec-21						31-Dec-22
Land	\$	72	\$	-	\$	-	\$	_
Land/Site improvements		351,585		-		69,014	\$	420,599
Buildings		387,033		-		39,140		426,172
Engineered structures		937,163		-		62,012		999,175
Leasehold improvements		882,989	Г	-		106,562		989,551
Machinery and field equipment		372,545		-		28,910		401,455
Vehicles		363,773		(74,962)		71,163		359,975
Furniture and fixtures		89,024	Г	-		3,564		92,588
Computer hardware and software		90,159	Г	(18,106)		6,513		78,567
Capital works-in-progress		9-		-		-		-
	\$	3,474,270	\$	(93,068)	\$	386,878	\$	3,768,081
	Ne	et Book Value					N	let Book Value
		31-Dec-21						31-Dec-22
Land	\$	12,181,612	Γ				\$	15,398,900
Land/Site improvements		5,230,993						5,363,375
Buildings		1,651,729						1,612,589
Engineered structures		1,168,434						1,106,422
Leasehold improvements		1,051,896						945,334
Machinery and field equipment		154,262						125,352
Vehicles		197,603						247,420
Furniture and fixtures		14,256						10,692
Computer hardware and software		15,548						9,034
Capital works-in-progress		-						150,843
	\$	21,666,332						24,969,961

## 2. Tangible Capital Assets (Continued)

The Authority owns assets that are not included above, including the Kingsville Train Station and designated heritage buildings located on the John R. Park Homestead and its collection of historical artifacts. The assets have significant heritage and historical value in perpetuity and are not amortized or recorded as tangible capital assets in the financial statements. Leasehold improvements relate specifically to capital improvements made at Holiday Beach Conservation Area, managed under agreement on behalf of the Ministry of Natural Resources and Forestry.

#### 3. Financial Instruments

The fair values of cash, accounts receivable, accounts payable and accrued liabilities and deferred revenues approximate their carrying values because of their expected short-term maturity and treatment on normal trade terms. It is management's opinion that the Authority is not exposed to significant interest or currency risks arising from these financial instruments.

### 4. Accounts Receivable

Included in accounts receivable is an HST net rebate of \$209,278 (2022 - \$430,249).

## 5. Pension Agreements

The Essex Region Conservation Authority belongs to the Ontario Municipal Employees Retirement Fund ("OMERS"), which is a multi-employer plan, on behalf of the members of its staff. This plan is a defined benefit plan which specifies the amount of the retirement benefit to be received by the employees based on the length of service and rates of pay. The cost of the plan is the employer's contribution to the plan.

The 2023 employer's portion of OMERS pension contributions was \$259,808 (2022 - \$261,937).

# 6. Expenses by Object

	2023 Budget	2023 Audited	2022 Actual
Wages & benefits	\$4,129,784	\$4,011,033	\$4,086,674
Construction/engineering - municipal projects	58,000	165,684	249,043
Construction/engineering - term grant projects	357,800	199,260	2,798,721
Construction/engineering - ERCA capital projects	1,337,500	394,351	417,405
Plant material & landowner subsidies - term grant projects	104,500	85,308	109,869
Plant material & landowner subsidies - ERCA operations	271,500	239,318	408,768
Program supplies - term grant projects	50,235	83,559	40,040
Site & operational supplies - Conservation Areas	87,800	92,643	83,833
Supplies & cost of goods sold – Other ERCA operations	98,187	115,205	78,894
Occupancy, taxes, utilities & waste removal	375,663	386,320	340,141
Maintenance, repairs & security-sites	103,950	61,479	55,910
Maintenance, repairs & supplies - fleet/equipment	121,900	112,845	125,855
Equipment, software/hardware & website - term grant projects	59,900	92,549	46,467
Equipment, software/hardware & website - ERCA operations	105,015	90,419	74,616
Lab, data, technical & sub-contracted services - term grant projects	72,300	37,455	24,580
Lab, data, technical & sub-contracted services - ERCA operations	105,000	116,515	100,826
Insurance	186,550	187,960	176,977
Audit & legal services	39,000	36,933	31,041
Dues & memberships	49,950	50,324	49,832
Travel, training & professional development	14,340	18,188	10,348
Board, committee & meeting expenses	20,600	21,659	17,880
Bank, credit card charges & interest	26,500	29,467	27,567
In-kind supplies & services	30,000	59,815	26,158
Amortization	375,500	420,849	386,878
	\$8,181,474	\$7,109,138	\$9,768,323
Internal recoveries included in revenues	806,375	801,153	837,059
Total Expenses	\$8,987,849	\$7,910,291	\$10,605,382

## 7. Budget Amounts:

The 2023 budget amounts that were approved on May 10, 2023, were not prepared on a basis consistent with that used to report actual results (Public Sector Accounting Board Standards). The budget included capital items such as infrastructure replacements and estimated costs for constructed assets, as project expenses, but the actual expenses have been removed in the Statement of Operations. The revenues attributable to these items continue to be included in the Statement of Operations, resulting in a significant positive variance for the surplus reported for the year. The following analysis is provided to assist readers in their understanding of differences between the approved budget and the audited financial statements:

	Approved Budget					
	(BD 02/23)	Actual				
Budgeted Deficit	\$ (121,000)					
Capital items included as operating expenses	1,054,200					
Adjusted/Actual Net Surplus	933,200	971,390				
Net Gain on Sale of Vehicles/Equipment		(13,934)				
Capitalized Items	(1,054,200)	(159,619)				
Land Acquisition*		(46,810)				
	(121,000)	751,027				
Acquisition of fleet & equipment	(210,000)	(150,243)				
Net transfers from reserves (Schedule 5)	795,500	193,166				
	464,500	793,950				
Amortization	375,500	420,849				
	840,000	1,214,799				
Net transfers to reserves (Schedule 5)	(840,000)	(924,355)				
Increase in accumulated operating surplus	\$ -	\$ 290,444				

<sup>\*</sup> Land acquisitions are approved during the year through the Committee of the Whole

### 8. Credit Facility

The Authority maintains an operating line facility with the Canadian Imperial Bank of Commerce which bears interest at prime less .25% and is due on demand. As of December 31, 2023, no balance (2022 -\$0) was payable under this facility.

## 9. Related Entity

Essex Region Conservation Foundation

Essex Region Conservation Authority ("ERCA") has an economic interest in the Essex Region Conservation Foundation ("Foundation"). The Foundation was established for the purpose of raising funds and disbursing grants to ERCA and other organizations, which are working towards a shared vision of environmental sustainability.

The Foundation was incorporated under the laws of Ontario without share capital or benefit for its members and is therefore exempt from income taxes. The income generated by the Foundation is distributed to ERCA and other qualifying donees as the funds are requested and approved. The accounting policy followed in reporting the Foundation is note disclosure.

The transactions with the Foundation include \$375,987 (2022 - \$684,955) recorded as revenue. All amounts have been measured at the exchange amount.

The assets, liabilities, results of operations and cash flow for the Foundation for the years ended December 31 are as follows:

	2023	2022
Financial position:		
Total assets	\$ 717,540	\$ 483,052
Total liabilities	\$ 281,062	\$ 84,450
Net assets	436,479	398,602
	\$ 717,540	\$ 483,052
Results of operations:		
Total revenue	\$ 672,173	\$ 460,709
Total expenses (including grants)	 634,296	 546,121
Surplus/(Deficiency) of income over		
expenditures for the year	\$ 37,877	\$ (85,412)
Cash flows:		
Operating	\$ 509,698	\$ 497446
Investing	9,959	3,822
Distributions	(426,690)	(714,495)

### 10. Commitments

On May 4, 2001 the Authority entered into a 30 year property management agreement, with the Province of Ontario (Ministry of Natural Resources), to manage the property known as Holiday Beach Conservation Area. The agreement can be terminated at any time, if notice is served at least 120 days in advance of the termination date.

## 11. Comparative Figures

Certain comparative figures have been reclassified to conform to the current year's presentation.

### 12. Conservation Authorities Act Legislative Framework

On December 8, 2020, Bill 229, the Protect, Support and Recover from COVID-19 Act (Budget Measures), 2020, which made changes to the Conservation Authorities Act and the Planning Act, received Royal Assent. The government is proposing to proclaim un-proclaimed provisions in the Conservation Authorities Act (stemming from amendments made in 2017, 2019, and 2020) through a staged process. This will enable accommodation of a staggered rollout of regulations (in two phases) and policies that are to be consulted on and developed in the future. The first of these proclamations occurred on February 2, 2021 and included provisions related to conservation authority governance as well as items related to housekeeping amendments, government requirements and the Minister's powers. Between May and August 2021, the Ministry of the Environment, Conservation and Parks consulted on Phase 1 of the Regulatory Proposals under the Conservation Authorities Act and these regulations were finalized on October 7, 2021.

The new regulations specific to provision of programs and services, including funding mechanisms, are as follows:

- O. Reg. 686/21 Mandatory Programs and Services;
- O. Reg. 687/21 Transition Plans and Agreements for Programs and Services under Section
   21.1.2 of the Act; and
- O. Reg 402/22 Budget and Apportionment (effective date: July 1, 2023)

These legislative changes, fully effective on January 1, 2024, have broad implications for the financing of the Authority's non-mandatory operations. The Authority delivers a significant array of programs and services, which are now identified as non-mandatory and are primarily related to land securement, discretionary water quality programs, agricultural land stewardship, school-based education and cultural heritage/museum operations.

As of December 31, 2023, the Authority has complied with the requirements and timelines of *O. Reg 687/21 and O. Reg 402/22* and has executed cost apportioning agreements with its participating municipalities for the funding of non-mandatory services, effective January 1, 2024.

Essex Region Conservation Authority						
Schedules to Statement of Operations	(Note 7)					
For the year ended December 31	2023			2023		2022
	Budget		Actual		Actual	
Schedule 1- Watershed Management Services						
Mandatory Programs & Services						
Regulations, Compliance & Development Services						
Wages, benefits & professional development	\$	691,500	\$	622,858	\$	803,649
Supplies, insurance & corporate services		209,700		192,724		213,323
Legal fees & consulting		5,000		17,189		4,579
Travel & vehicle charges		26,600		19,552		19,483
		932,800		852,323		1,041,034
Municipal Planning Supports (Hazards & Natural Heritage)						
Wages, benefits & professional development		200,200		126,961		258,559
Supplies, insurance & corporate services		44,650		33,791		58,968
Sapplies, insurance a corporate services		244,850		160,752		317,527
Provincial Section 39 Flood & Erosion Program						
Wages, benefits & professional development		128,900		124,927		128,587
Computers, data, & telecommunications		35,500	36,691			36,079
Supplies, insurance & corporate services		39,680		42,414		40,339
Vehicle charges		7,000		8,201		6,635
venicle charges		211,080		212,233		211,640
A CONTROL OF THE OWNER OWNER OF THE OWNER OWN						
Municipal Infrastructure Projects & Studies (WECI, Hazards Ma Consulting	ipping)	_		134,649		249,043
Wages, supplies, travel & allocated overhead		54,050		36,167		18,660
rrages, supplies, traver at anotated eventore		54,050		170,816		267,704
Other WMS Projects						
Wages, benefits & professional development		52,000		14,164		
Consulting & technical services		58,000		31,035		_
		9,000		2,000		-
Supplies, insurance & shared services allocation		119,000		47,199		-
	\$	1,561,780	\$	1,443,323	\$	1,837,905

Essex Region Conservation Authority						
edules to Statement of Operations		(Note 7)				
or the year ended December 31		2023		2023		2022
		Budget		Actual		Actual
Schedule 2 - Conservation Services						
Mandatory Programs & Services						
Program Coordination, CA Land Management Plans & Strategies						
Wages, benefits & professional development	\$	256,300	\$	237,834	\$	105,422
Consulting		-		41,097		-
Supplies, insurance & shared services allocation		36,915		40,123		19,486
Travel & vehicle		3,500		2,906		2,681
		296,715		321,960		127,589
Conservation Areas Maintenance						
Wages, benefits & professional development		371,500		380,512		316,807
Utilities, taxes, insurance & corporate allocation		334,800		325,609		224,075
Vehicle & field equipment charges		90,000		95,055		101,682
Maintenance supplies		58,110		67,703		50,343
Construction & capital items		17,000		24,839		55,682
Plant material and removal		5,500		2,371		17,762
Trant material and terrioral		876,910		896,089		766,351
Tree Planting and Habitat Restoration - CA Lands		72.500		10.510		66.200
Wages, benefits & professional development		72,500		48,649		66,200
Plants, contracted construction, engineering & technical resources		51,500		38,943		18,783
Supplies, insurance & shared services allocation		21,250		21,857		14,838
Vehicle & field equipment usage		12,850 158,100		3,147 112,596		6,567 106,387
		130,100		112,550		100,507
Conservation Areas/Trails, Infrastructure Investment CA Lands (No	on-cap					
Contract construction, insurance, corporate & shared services		1,040,700		55,062		83,580
Wages, benefits & professional development		13,500		1,990		7,449
		1,054,200		57,052		91,030
Fleet & Moveable Equipment						
Maintenance, repairs, rentals & non-capital replacements		73,900		70,518		77,537
Fuel		57,500		47,226		57,935
Insurance & licences		11,300		12,810		8,154
		142,700		130,554		143,626
Non-Mandatory Programs & Services						
Land Acquisition and Securement				\$2000ma20000		() <u></u>
Wages, benefits & professional development		5,000		5,303		20,074
Supplies, insurance & shared services allocation		5,000		1,843		12,099
Surveys, appraisals, consulting, legal		30,000		176		2,530
		40,000		7,322		34,704

Essex Region Conservation Authority			
Schedules to Statement of Operations	(Note 7)		
For the year ended December 31	2023	2023	2022
	Budget	Actual	Actual
Schedule 2 - Conservation Services (Continued)			
Non-Mandatory Programs & Services (Continued)			
Infrastructure projects and repairs (Museum, Holiday Beach)			
Contract construction, insurance, corporate & shared services	327,750	327,593	370,598
Wages, benefits & professional development	10,750	40,259	28,849
	338,500	367,852	399,447
Tree Planting and Habitat Posteration - Private Lands			
Tree Planting and Habitat Restoration - Private Lands	207.400	215 477	216 147
Wages, benefits & professional development	207,400	215,477	216,147
Plants, contracted construction, engineering & technical resources	255,500	209,971	311,777
Supplies, insurance & shared services allocation	102,700	97,568	112,541
Vehicle & field equipment usage	41,400	46,653	44,595
	607,000	569,668	685,060
Holiday Peach Concernation Area (Note 10)			
Holiday Beach Conservation Area (Note 10) Revenues			
Admissions, camping & cottage fees	330,600	365,378	310,447
Federal Grants	-	1,953	-
Municipal Levies		-	6,000
Property/land rental	22,000	27,779	22,136
Net transfers to reserves	-	(7,040)	(5,494)
Net transfers to reserves	352,600	388,070	333,089
Expenses			
Wages, benefits & professional development	161,000	191,036	154,962
Site, capital & major maintenance	20,500	8,814	9,932
Utilities, taxes, insurance & corporate allocation	79,500	76,297	79,079
Supplies - office, network, events, janitorial	64,100	69,211	65,291
Vehicle & field equipment usage	19,000	29,279	19,699
Sub contracting & consulting	8,500	13,515	4,126
our contracting of concenting	352,600	388,152	333,089
Municipal/Other Restoration Projects and Fee For Service Initiatives			
Wages, benefits & professional development	15,600	35,548	26,037
Construction, engineering & supplies	144,400	89,062	2,837,061
Corporate and other service recoveries	14,000	11,359	18,009
	174,000	135,969	2,881,107
Science & Research			
Mandatory Programs & Services			
Drinking Water Source Protection /Provincial WQ Monitoring Program	n		
Wages, benefits & professional development	94,300	116,283	75,556
Supplies, advertising, insurance & shared services allocation	19,285	28,172	13,570
Committee member per diems	4,600	3,625	4,345

ssex Region Conservation Authority						
chedules to Statement of Operations		(Note 7)				
or the year ended December 31		2023		2023		2022
		Budget		Actual		Actual
chedule 2 - Conservation Services (Continued)						
cience & Research (Continued)						
on-Mandatory Programs & Services						
Water Quality Programs (Sampling, Demo Farm & Agricultural S	tewards	ship)				
Wages, benefits & professional development		87,000		95,495		32,285
Supplies, insurance & shared services allocation		50,200		48,535		37,658
Lab/technical services, speciality equipment & software		6,000		13,002		9,467
Plant material, construction & landowner subsidies		30,000		26,037		5,396
Vehicle & field equipment charges	8,000			13,840	13,672	
		181,200		196,909		98,479
Water Quality Term Projects/DRCC (Externally Funded)						
Wages, benefits & professional development		235,884		234,624		429,756
Supplies, insurance & shared services allocation		56,200		108,884		137,510
Lab/technical services, speciality equipment & software		47,300		15,840		50,748
Plant material, construction & landowner subsidies		80,000		33,395		85,173
Vehicle & field equipment charges		7,175		7,667		11,36
		426,559	-	400,410		714,553
Wages, benefits & professional development Supplies, mileage, insurance & shared services allocation		11,600 5,500 17,100		5,973 3,439 9,412		11,755 5,222 16,977
		177100				10/27
	\$	4,783,769	\$	3,742,025	\$	6,491,869
chedule 3 - Communications, Outreach & Museum Operations  Corporate Communications, Outreach & Engagement						
Wages, benefits & professional development	\$	213,600	\$	212,518	\$	189,39
Supplies, consulting, insurance & shared services allocation	*	52,150	4	52,289	4	51,640
Supplies, consulting, insurance & shared services unocation		265,750		264,807		241,03
		200/100				2 , 00
Outdoor & Conservation Education						
Wages, benefits & professional development		51,350		46,425		43,46
Supplies, insurance & shared services allocation		12,650		13,165		8,55
		64,000		59,590		52,02
Community Events & Special Grant Projects						
·		60,450		89,091		34,35
Community Events & Special Grant Projects Wages, benefits & professional development Plant materials, event supplies & technical/consulting resources		60,450 278,550		89,091 316,244		34,354 33,818

sex Region Conservation Authority		(Nata 7)					
chedules to Statement of Operations or the year ended December 31		(Note 7) 2023		2023		2022	
of the year ended December 51		Budget		Actual		Actual	
		budget		, ictual		Actual	
hedule 3 - Communications, Outreach & Museum Operations (Cor	ntinued)						
John R Park Homestead Museum							
Revenues							
Admissions, sales & program fees		109,000		132,840		85,28	
Municipal levies		150,962		150,962		189,56	
Government grants		29,688		39,775		88,96	
Other grants & donations		26,500		25,559		33,14	
Net transfers to reserves		(15,000)		(15,000)		(93,50	
		301,150		334,136		303,45	
Expenses				-			
Wages, benefits & professional development		189,000		209,438		202,14	
Utilities, taxes, insurance & corporate allocation		63,500		66,406		62,89	
Cost of goods sold		25,000		34,316		7,83 28,37	
Supplies and maintenance - office, site & curatorial		22,650		27,161			
Capital replacement and repairs		1,000		720		1,24	
		301,150		338,041		302,50	
	\$	969,900	\$	1,067,773	\$	663,73	
hedule 4 - Corporate Services Administration, Finance, HR & IT/(G)IS					40		
Wages, benefits & professional development	\$	865,000	\$	845,484	\$	833,74	
Occupancy		138,000		133,862		134,38	
Office equipment, computers/network & phone		83,400		67,508		61,29	
Dues & memberships		43,000		42,830		42,68	
Supplies & miscellaneous		10,000		20,918		12,37	
Professional fees - audit, legal & consulting		54,000		20,062			
Board meetings & per diems		15,000				29,89	
		.0,000		16,020			
Travel (Staff & members)		2,500		16,020 6,649		11,76	
Travel (Staff & members) Retiree benefits						11,76 2,42	
		2,500		6,649		11,76 2,42 21,09	
Retiree benefits		2,500 22,000		6,649 16,278		11,76 2,42 21,09 9,22	
Retiree benefits Insurance (D&O, Main Office)		2,500 22,000 9,000		6,649 16,278 9,310		11,76 2,42 21,09 9,22	
Retiree benefits Insurance (D&O, Main Office)  Special Projects (Records, Data, HR)		2,500 22,000 9,000		6,649 16,278 9,310		11,76 2,42 21,09 9,22 1,158,87	
Retiree benefits Insurance (D&O, Main Office)		2,500 22,000 9,000		6,649 16,278 9,310		11,76 2,42 21,09 9,22 1,158,87	
Retiree benefits Insurance (D&O, Main Office)  Special Projects (Records, Data, HR)		2,500 22,000 9,000		6,649 16,278 9,310		11,76 2,42 21,09 9,22 1,158,87	
Retiree benefits Insurance (D&O, Main Office)  Special Projects (Records, Data, HR) Consulting/Software/Hardware  Supports Provided to Essex Region Conservation Foundation		2,500 22,000 9,000		6,649 16,278 9,310		29,89 11,76 2,42 21,09 9,22 1,158,87	
Retiree benefits Insurance (D&O, Main Office)  Special Projects (Records, Data, HR) Consulting/Software/Hardware  Supports Provided to Essex Region Conservation Foundation Wages, benefits & professional development		2,500 22,000 9,000 1,241,900		6,649 16,278 9,310 1,178,921		11,76 2,42 21,09 9,22 1,158,87	
Retiree benefits Insurance (D&O, Main Office)  Special Projects (Records, Data, HR) Consulting/Software/Hardware  Supports Provided to Essex Region Conservation Foundation	\$	2,500 22,000 9,000 1,241,900	\$	6,649 16,278 9,310 1,178,921	\$	11,76 2,42 21,09 9,22 1,158,87	
Retiree benefits Insurance (D&O, Main Office)  Special Projects (Records, Data, HR) Consulting/Software/Hardware  Supports Provided to Essex Region Conservation Foundation Wages, benefits & professional development	\$	2,500 22,000 9,000 1,241,900 - 55,000	\$	6,649 16,278 9,310 1,178,921 - 57,401	\$	11,76 2,42 21,09 9,22 1,158,83 10,00	

<b>Essex Region Conservation Author</b>	rity						
Schedule 5 - Continuity of Reserves	Actual	Budgeted	Actual	Budgeted	Actual	Actual	
	Balance at Transfers		Transfers	Transfers	Transfers	Balance at	
	December 31,	to	to	from	from	December 31,	
	2022	Reserves	Reserves	Reserves	Reserves	2023	
Canard River Maintenance	47,857		(#I			47,857	
Tree Replacement	90,000	-	-	-		90,000	
Building/Suite	228,000	-	-			228,000	
Infrastructure & Major Maintenance	880,053	325,000	379,315	429,500	125,166	1,134,202	
Revenue Stabilization	148,342	-	-	-		148,342	
Project Grant Matching	100,000	-	-	12	-	100,000	
Office Equipment, Computers & Network	46,508	-	0₩0	46,000	(.*)	46,508	
Vehicle & Equipment Replacement	187,287	-	23,000	153,000	68,000	142,287	
Legal & Insurance Claims	50,000	-	-	-	-	50,000	
General/Admin/Human Resources	139,685	-		100	3₩3	139,685	
Historic Properties	225,459	515,000	515,000	167,000	-	740,459	
Holiday Beach Capital Maintenance	5,494		7,040			12,534	
	\$ 2,148,685	\$ 840,000	\$ 924,355	\$ 795,500	\$ 193,166	\$ 2,879,874	